CURRICULUM VITAE

HYUNSEOK (H.S.) HWANG

University of Houston
Department of Sociology
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ACADEMIC APPOINTMENTS

Sep 2021 –	Assistant Professor (<i>Tenure-Track</i>), Department of Sociology, University of Houston, Houston, TX.
Sep 2021 –	Research Fellow (<i>Non-Stipendiary</i>), The Institute for Science, Technology, and Public Policy in the Bush School of Government and Public Service, Texas A&M University.
Jan 2021 – July 2021	Assistant Research Scientist, The Institute for Science, Technology, and Public Policy in the Bush School of Government and Public Service, Texas A&M University, College Station, TX.

EDUCATION

2020	Ph.D. in Sociology, Texas A&M University Dissertation : "Linking Categories to Institutional Logics: Examining Changes in Legal Practices by Association with Changes in the Historical Prevalence of Institutional Logics" Committee members : Patricia H. Thornton (Chair), Jane Sell, Arthur Sakamoto, Ernesto Amaral, Leonard Bierman (Mays Business School)
2015	M.P.A., Public Management track and Nonprofit Management concentration, The Bush School of Government and Public Service, Texas A&M University. Advisor : Laurie E. Paarlberg

2012 B.A., Public Administration, Kyonggi University, South Korea.

Study Abroad Program at Sam Houston State University, Huntsville, TX,

Fall 2008 – Spring 2009

Exchange Student Program at Sam Houston State University, Huntsville, TX,

Fall 2010 – Spring 2011

RESEARCH & TEACHING INTERESTS

Organization theory Environmental sociology

Community resilience Sustainability

Philanthropic studies Social entrepreneurship

PUBLICATIONS

Peer-reviewed publications

- 1. **Hwang, Hyunseok**, Megan LePere-Schloop, Wenpei You, and Laurie E. Paarlberg. 2024. "The Antecedents of Conformity in an Institutionalized Federated System: The Case of Local United Ways." *Nonprofit Management & Leadership*. https://doi.org/10.1002/nml.21607
- 2. Lim, Sungdae, **Hyunseok Hwang**, Bruce D. McDonald III, and William Hatcher. 2024. "Ranking Scholarly Publishers in Public Administration." *Journal of Public Affairs Education*. https://doi.org/10.1080/15236803.2023.2247806
- 3. **Hwang, Hyunseok**, R. Patrick Bixler, William A. Brown, and Arnold Vedlitz. 2024. "How to Activate Nonprofit Beneficiaries for Community Resilience? Examining the Role of Risk Perception and Evaluation of Nonprofit Services on Prosocial Behavior in the Context of Natural Hazards." *Sociological Spectrum* 44(1):16–37. https://doi.org/10.1080/02732173.2023.2279968
- 4. **Hwang, Hyunseok**, and Young-joo Lee. 2023. "What drives organizational missions in the nonprofit sector? An Institutional logic dependence perspective." *Journal of Professions and Organization* 10(1):1–20. https://doi.org/10.1093/jpo/joad002
 - * 2022-2023 Best Paper Award Shortlist
 - * Selected in the collection of JPO Articles with Impact https://academic.oup.com/jpo/pages/articles-with-impact?login=true
- Hwang, Hyunseok, Arnold Vedlitz, and R. Patrick Bixler. 2023." Growing Community Resilience from the Grassroots: Risk Awareness, Confidence in Institutions, and Civic Participation in a Natural Hazards Context." *Natural Hazards Review* 24(3). https://doi.org/10.1061/NHREFO.NHENG-1658
 - * Selected as Editor's Choice, highlighted in American Society of Civil Engineers (ASCE) Blog https://www.asce.org/publications-and-news/civil-engineering-

- source/article/2023/08/29/community-resilience-how-the-public-views-agencies-preparedness-for-disasters
- * Invited talk at Climate Change and the Voluntary Sector virtual seminal series, Nov 30, 2023 https://climatechangeandthevoluntarysector.wordpress.com/2023/10/05/november-30th-2023/
- 6. Lee, Young-joo, and **Hyunseok Hwang**. 2023. "Keep the fire burning: Social entrepreneurs' motives, role stress, perceived work competence and passion." *Journal of General Management* 48(3):307–319. https://doi.org/10.1177/03063070221105308
- 7. **Hwang, Hyunseok**, and Young-joo Lee. 2023. "Community social capital, racial diversity, and philanthropic resource mobilization in the time of a pandemic." *City & Community* 22(1):22–47. https://doi.org/10.1177/15356841221119181
- 8. **Hwang, Hyunseok**, and Tiffany Amorette Young. 2022. "The diversity imperative: The effects of local economic structure and social capital on local philanthropy." *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* 33(3):571–586. https://doi.org/10.1007/s11266-021-00365-3
- 9. **Hwang, Hyunseok**, and Dongoh Joo. 2021. "How to be resilient?: Philanthropy as a collective response to natural disasters." *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* 32(2):430–447. https://doi.org/10.1007/s11266-020-00239-0
- 10. Lee, Young-joo, and **Hwang, Hyunseok**. 2020. "Loaded dice: Pandemics and economic inqualities." *International Journal of Policy Studies* 11(2):201–218.
- 11. **Hwang, Hyunseok**, and Tiffany Amorette Young. 2020. "How does community philanthropy function: Direct effects of social problems and the moderating role of community racial diversity." *The Social Science Journal* 57(4):432–449. https://doi.org/10.1016/j.soscij.2019.03.013
 - * 2019 The Ruth C. Schaffer Award, Department of Sociology, Texas A&M University
- 12. Bierman, Leonard, Rhett A. Brymer, Scott B. Dust, and **Hyunseok Hwang**. 2019. "Gatekeeping and our moral fabric: Has social capital deterioration vanquished professional oversight?" *Journal of Professions and Organization* 6(3):377–386. https://doi.org/10.1093/jpo/joz010
- 13. **Hwang, Hyunseok**, and Laurie E. Paarlberg. 2019. "The energy boom: boon or bane for local philanthropy?" *Social Science Quarterly* 100(5):1899–1915. https://doi.org/10.1111/ssqu.12682
- 14. **Hwang, Hyunseok**, and Tiffany Amorette Young. 2019. "Considering the effectiveness of philanthropic collective action: A community ecology perspective." *International Journal of Sociology and Social Policy* 39(3/4):201–220. https://doi.org/10.1108/IJSSP-05-2018-0078
- 15. Beaton, Erynn E., and **Hyunseok Hwang**. 2017. "Increasing the size of the pie: examining competition in the Nonprofit Sector." *Nonprofit Policy Forum* 8(3):211–235. https://doi.org/10.1515/npf-2016-0012

Paarlberg, Laurie E., and Hyunseok Hwang. 2017. "The heterogeneity of competitive forces: The impact of competition for resources on United Way fundraising." *Nonprofit and Voluntary Sector Quarterly* 46(5):897–921. https://doi.org/10.1177/0899764017713874

Book-chapter

1. Lim, Sungdae, **Hyunseok Hwang**, and Arnold Vedlitz. Forthcoming. "Are Coproducing Citizens Privileged? Citizen-Engaging Service Innovation on the Expense of Social Equity Erosion." in *Building a Fair Society: The Role of Public Management in Achieving Social Equity*.

MANUSCRIPTS UNDER REVIEW

- Lee, Young-joo, **Hyunseok Hwang**, Sungdae Lim, and Yoon Taewon. "Keeping Millennials in the Public Sector: Comparing Turnover Intentions of Millennial and Older Generation Civil Servants." *Revised and Resubmitted to Public Personnel Management*.
- **Hwang, Hyunseok**, Kathryn F. Anderson, Arnold Vedtliz, and R. Patrick Bixler. "Hispanic Health Care Access Disparities: The Effects of Social Capital and Civic Participation." *Under Review*.
- **Hwang, Hyunseok**, Dongoh Joo, and Jaesun Jung. "What drives individual prosocial behaviors?: Charitable giving intention during the COVID-19 pandemic in South Korea." *Under Review*.
- Yang, J., **Hyunseok Hwang**, and Arnold Vedlitz. "What Affects Citizens' Perception of Public Infrastructure Decision-Making in a Disaster Setting?" *Under Review*.
- Dvir, Rotem, and **Hyunseok Hwang**. "Risk awareness and mitigating behavior" *Under Review*.
- Lee, Jaesung, **Hyunseok Hwang**, and Arnold Vedlitz. "What motivates co-production in environmental and health threats: active and passive co-production." *Under Review*.
- **Hwang, Hyunseok**, Arnold Vedlitz, Sungdae Lim, and Ali Mostafavi. "Socially Equitable Public Service Provision: Towards Inclusive Coproduction of Public Infrastructure." *Under Review*.

MANUSCRIPTS IN PROGRESS

- **Hwang, Hyunseok**, and Sungdae Lim. "Institutional multiplicity and coproduction: Multiple institutional logics underlying user, community, and volunteer coproduction of public services." *Draft written*.
- **Hwang, Hyunseok**, and Erynn Beaton. "Giving for personal gain: Nonprofit contributions and income inequality in the United States." *Draft written*.

- **Hwang, Hyunseok**, Patricia H. Thornton, Rhett A. Brymer, and Leonard Bierman. "The symbolic and material value of workplace racial diversity in the U.S. legal profession." *Draft written*.
- **Hwang, Hyunseok**, and Patricia H. Thornton. "Multiple institutional logics in the professional field with a historical approach." *Draft written*.

Hwang, Hyunseok, and Patricia H. Thornton. "Social Entrepeneruship." Draft in progress.

Hwang, Hyunseok, and Young-joo Lee. "Social Entrepreneruship Motvation." Data analysis.

PRESS INTERVIEW

Kofsky, Jared, and Tonya Simpson. 2023. "Jackson, Mississippi, got \$102K in water crisis donations. They've yet to spend a penny." *ABC News*. Access at https://abcnews.go.com/US/jackson-mississippi-102k-water-crisis-donations-theyve-spend/story?id=97089500&fbclid=IwAR2J8LBNKW_FBhwlVpGual49JG8Oa_6ecQJ37 Szk3SxnYoOayFcSkc06Ing

RESEARCH GRANTS

- National Science Foundation, "Global Centers Track 1: Center for Algae-based Negative Carbon Emission Technologies (CANCET)," Role: Senior Personnel, (Lead PIs: Sandeep Kumar and Vinod Kumar, (\$4,999,999 / Not Funded).
- National Science Foundation, "Eco: Developing a net-zero carbon eco-manufacturing system for producing fungal mycelium, "Role: Co-Principal Investigator, Principal Investigator: Dr. Venkatesh Balan at the University of Houston, Co-Principal Investigators: Drs. Devin Shaffer, Jian Shi, Weihang Zhu, (\$2,999,999 / Not Funded).
- United States Department of Agriculture (USDA), "Skills development in synthetic biology for climate-smart and sustainable agriculture," Role: Co-Principal Investigator, Principal Investigator: Dr. Abdul Latif Khan at the University of Houston, Co-Principal Investigators: Drs. Yuheng Lin, Venkatesh Balan, and Shuyang Zhen, (\$999,551 / Funded).
- National Science Foundation, "Climate Smart Controlled Plant Growth System, "Role: Co-Principal Investigator, Principal Investigator: Dr. Abdul Latif Khan at the University of Houston, Co-Principal Investigators: Drs. Neil Eldin, Venkatesh Balan, Weihang Zhu, (\$749,999 / Not Funded).
- Water Research Foundation, "Towards systemic equity in water management: Stakeholder-centric tools for building climate resilience across communities and utilities," Role: Co-Principal Investigator, Principal Investigator: Dr. Jessica Eisma, Assistant Professor in Water Resources at University of Texas at Arlington and Co-Principal Investigator: Dr. Kasey Faust, Associate Professor at the University of Texas at Austin, (\$150,000 / Not Funded).

- 2022 New Faculty Grant, "Social Entrepreneurs' motivation and the effects of education on future social entrepreneurs," University of Houston, Role: Principal Investigator, (\$6,000 / Funded).
- Spencer Foundation, "The Ascend model: Addressing academic inequity for students 2022 facing homelessness and aging out of foster care," Role: Co-Principal Investigator, Principal Investigator: Dr. Sarah Young, Associate Professor at Kennesaw State University, (\$499,445/ Not Funded).
- 2022 Texas Water Development Board, "Development of a flood-based social vulnerability index for Texas, "Role: Co-Principal Investigator, Principal Investigator: Dr. Jessica Eisma, Assistant Professor in Water Resources at University of Texas at Arlington, (\$148,900/ Not Funded).
- 2021 RGK-ARNOVA President's Award and Grant, Role: Co-Principal Investigator, (\$10,000 / *Not Funded*).
- 2020 RGK-ARNOVA President's Award and Grant, Role: Co-Principal Investigator, (\$10,000 / *Not Funded*).
- 2019 Seed Research Grant, Department of Sociology, University of Houston (\$1,200/ Funded).
- 2019 RGK-ARNOVA President's Award and Grant, Role: Co-Principal Investigator, (\$10,000 / *Not Funded*).
- 2018 Mays Innovation Research Center Award, "Social Entrepreneurship Motivation Project," Mays Business School, Texas A&M University, (\$10,000 / Funded).
- 2018 RGK-ARNOVA President's Award and Grant, Role: Co-Principal Investigator, (\$10,000 / *Not Funded*).

FELLOWSHIPS, SCHOLARSHIP, & AWARDS

- 2023 Provost's travel award for Academy of Management, College of Liberal Arts and Social Sciences, University of Houston, (\$1,200). 2022 Best Paper Award, Midwest Academy of Management Annual Conference. 2021 Emerging Scholar Award, ARNOVA, (\$1,500). 2019
- The Ruth C. Schaffer Award, Department of Sociology, Texas A&M University.
- 2019 Departmental Summer Research Scholarship, Department of Sociology, Texas A&M University, (\$3,000).
- 2018 Doctoral Fellowship Award, ARNOVA.

2018	SRAA Departmental Scholarship Department of Sociology, Texas A&M University, (\$2,000).
2017	Diversity Scholarship and Leadership Professional Development, ARNOVA.
2016	STARS Award, College of Liberal Arts, Texas A&M University, (\$5,000).
2015 - 2020	Graduate Assistantship, Department of Sociology, Texas A&M University.
2014	Graduate Assistantship for Research, The Bush School, Texas A&M University.
2013	The Bush Foundation Scholarship, The Bush School, Texas A&M University.
2006	Literary Award, The Ministry of Defense, Republic of Korea.
2004	Award Certificate, The Ministry of Culture and Tourism, Republic of Korea.

CONFERENCE PRESENTATIONS

- Lee, Jongmin, **Hyunseok Hwang**, and Arnold Vedlitz. 2023. "Government Competency and Nonprofits: testing moderating effect on citizens' coproduction motivation." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Orlando, FL, November 16-18.
- **Hwang, Hyunseok**, Megan LePere-Schloop, Wenpei You, and Laurie E. Paarlberg. 2023. "Organizational Conformity in an Institutionalized System: The Case of Local United Way." Paper presented at the annual Conference of Academy of Management (AOM), Boston, MA, Aug 4-8.
- Yang, J., and **Hyunseok Hwang**. 2023. "What affects citizens' perception of public infrastructure decision-making in a disaster setting?" Paper presented at the annual meeting of GOTO Amsterdam, Utrecht, Netherlands, June 26-29.
- **Hwang, Hyunseok**. 2023. "Social entrepreneurs' motivations." Paper presented at the annual conference of Korean Association of Public Administration, Seoul, South Korea, June 22-24.
- Yang, J., and **Hwang, Hyunseok**. 2022. "What drives citizens to participate in the decision process of public infrastructure?" Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Raleigh, NC, November 16-19.
- **Hwang, Hyunseok**., Sungdae Lim, Arnold Vedlitz, and Ali Mostafavi. 2022. "Are Coproducing Citizens Privileged? A Social Equity Approach to Coproduction and Policy Implications." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Raleigh, NC, November 16-19.
- Paarlberg, Laurie E., Megan LePere-Schloop, Wenpei You, and **Hwang, Hyunseok**. 2022. "The Antecedents of Institutional Conformity: The Case of the Local United Way Affiliates

- and their Response to Field Change Efforts." Paper presented at the annual meeting of the Midwest Academy of Management, Detroit, MI, October 13-15.
- * Conference Best Paper Award.
- Lee, Young-joo, **Hyunseok Hwang**, T. Yoon, and Sungdae Lim. 2022. "Perception and reality on gender equity in the Korean government: do family-friendly policies mitigate the gender promotion gap?" Paper presented at the International Conference of Korean Association for Public Administration, Yeosu, South Korea, June 22-24.
- Young, Sarah, **Hyunseok Hwang**, and Sungdae Lim. 2022. "The ASCEND model: Addressing Academic inequity for students facing homelessness and aging out of foster care." Paper presented at the Public Management Review Conference, Phoenix, AZ, May 25-28.
- **Hwang, Hyunseok**, and Sungdae Lim. 2021. "Institutional logics in area agencies on aging (AAAs)." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Atlanta, GA, November 17-20.
- **Hwang, Hyunseok**, and Tiffany Amorette Young. 2020. "The effects of economic heterogeneity and social capital on local philanthropy." Paper presented at the annual American Sociological Association (ASA) Conference, Virtual, August 8-11.
- **Hwang, Hyunseok**. 2019. "Logics in decision making: Hybrid institutional logics in social entrepreneurship." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA). San Diego, CA, November 21-23.
- **Hwang, Hyunseok**, and Dongoh Joo. 2019. "The role of social capital for local philanthropy as a collective response to nautral disasters." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA). San Diego, CA, November 21-23.
- Lee, Young-joo, and **Hyunseok Hwang**. 2019. "Job stress, entrepreneurial passion and the mediating role of management skills." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA). San Diego, CA, November 21-23.
- **Hwang, Hyunseok**, and Young-joo Lee. 2019. "Corporate social responsibility (CSR) for sustainable development." Paper presented at the annual meeting of the Texas A&M Energy Research Society, College Station, TX, September 23-25.
- **Hwang, Hyunseok**. 2019. "The diversity imperatives: Changing effectiveness of social capital on community philnathropy." Paper presented at the annual Conference of Academy of Management (AOM), Boston, MA. August 9-13.

- **Hwang, Hyunseok**, and Young-joo Lee. 2019. "Institutional logics as contingent resources in the nonprofit sector: A logic dependence perspective." Paper presented at the annual Conference of Academy of Management (AOM), Boston, MA, August 9-13.
- **Hwang, Hyunseok**. 2018. "Categorical migrations as a response to institutional logics." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Austin, TX, November 15-17.
- Paarlberg, Laurie. E., and **Hyunseok Hwang**. 2018. "National expectations, local context and variation in grant allocation in the local United Ways Systems." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Austin, TX, November 15-17.
- Thornton, Patricia H., **Hyunseok** Hwang, Rhett A. Brymer, and Leonard Bierman. 2018. "Tokens and totems: The symbolic and material value of workplace diversity." Paper presented at Harvard Business School, Boston, MA.
- Beaton, Erynn. E., and **Hyunseok Hwang**. 2018. "The role of philanthropy in reproducing inequality." Paper presented at the annual Conference of Academy of Management (AOM), Chicago, IL, August 10-14.
- Sakamoto, Aurthur, and **Hyunseok Hwang**. 2018. "An organizational model of the class structure of the 21st century labor market." Paper presented at the annual RC28 Summer Meeting, Seoul, Korea, May 25-27.
- **Hwang, Hyunseok**. 2017. "Institutional changes and the environmental contingency of the growth of environmental nonprofits through local social movement." Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Grand Rapids, MI, November 16-18.
- Thornton, Patricia H., **Hyunseok Hwang**, Rhett A. Brymer, and Leonard Bierman. 2017. "When and where does workplace diversity pay? Institutional and resource-based views." Paper presented at the annual c (AOM), Atlanta, GA, August 4-8.
- **Hwang, Hyunseok**. 2017. "The impacts of social capital on levels of community education." Paper presented at the Southwestern Social Science Conference, Austin, TX, April 12-15.
- **Hwang, Hyunseok**. 2016. "Resource dependence of institutional entrepreneurship in the case of community improvement and capacity building nonprofit organizations" Paper presented at the annual meeting of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Washington D. C., November 17-19.
- **Hwang, Hyunseok**. 2016. "The effects of socioeconomic characteristics on population change in China: county level analysis." Paper presented at the Southwestern Social Science Conference, Las Vegas, NV, March 23-26.
- Paarlberg, Laurie. E., and **Hyunseok Hwang**. 2015. "The determinants of community generosity." Paper presented at the annual meeting of the Association for Research on

Nonprofit Organization and Voluntary Action (ARNOVA), Chicago, IL, November 19-21.

Paarlberg, Laurie. E., and **Hyunseok Hwang**. 2015. "The heterogeneity of competitive forces: the impact of competition for resources on United Way Fundraising." Paper presented at the Academy of Management (AOM) Conference, Vancouver, Canada, August 7-11.

Paarlberg, Laurie. E., and **Hyunseok Hwang.** 2015. "Energy boom towns & community philanthropy: boom or bane?" Paper presented at the West Coast Nonprofit Data Conference, San Diego, CA, April 24-25.

TEACHING

University of Houston

Assistant Professor, Department of Sociology

Spring 2024	SOC 6341 Seminar in Formal Organizations
Fall 2023	SOC 3400 Introduction to Social Statistics (In-Person) Overall teaching evaluation: 4.26 out of 5.00 (Class size: 39)
	SOC 3400 Introduction to Social Statistics (Online) Overall teaching evaluation: 4.21 out of 5.00 (Class size: 30)
Spring 2023	SOC 3301 Intro to Sociological Research Overall teaching evaluation: 4.75 out of 5.00 (Class size: 39)
	SOC 3341 Organizations Overall teaching evaluation: 4.90 out of 5.00 (Class size: 41)
Fall 2022	SOC 3400 Introduction to Social Statistics Overall teaching evaluation: 4.52 out of 5.00 (Class size: 38)
	SOC 3397 Special Topic- Social Entrepreneurship Overall teaching evaluation: 4.75 out of 5.00 (Class size: 14)
Spring 2022	SOC 3397 Special Topic - Nonprofit Organization and Management Overall teaching evaluation: 4.76 out of 5.00 (Class size: 17)
	SOC 6341 Seminar in Formal Organizations Overall teaching evaluation: 4.62 out of 5.00 (Class size: 13)
Fall 2021	SOC 3400 Introduction to Social Statistics Overall teaching evaluation: 4.77 out of 5.00 (Class size: 37)

Texas A&M University

Instructor of Record, Department of Sociology / Mays Business School

Fall 2020 MGMT 478 / SOCI 450 Social Entrepreneurship

Overall teaching evaluation: NA (Class size: 40)

Spring 2020 MGMT 376 / SOC 376 Entrepreneurship Perspectives

Overall teaching evaluation: SOCI 376: 4.68 out of 5.00 / MGMT 376: 4.52 out of

5.00 (Class size: 42)

<u>Instructor of Record</u>, Department of Sociology

Summer 2020 SOCI 420 Advanced Social Science Methods

Overall teaching evaluation: 4.89 out of 5.00 (Class size: 32)

Fall 2019 SOCI 450 Social Entrepreneurship

Overall teaching evaluation: 4.98 out of 5.00 (Class size: 16)

Spring 2019 SOCI 220 Method of Social Science Research

Overall teaching evaluation: 4.59 out of 5.00 (Class size: 33)

Teaching Assistant, Department of Sociology / Mays Business School

Fall 2018 SOCI / MGMT 376 Entrepreneurship Perspectives

Fall 2017 SOCI / MGMT 376 Entrepreneurship Perspectives

SERVICE

Department

2023 – 2024 Faculty Search Committee

2021 – Present Graduate Studies Committee, Department of Sociology, University of

Houston.

Student Advising

2023 M.A. Committee Member, Timothy J. Zhou

Professional

2014 – Present Journal Reviewer for

Academy of Management (AOM): Organization and Management Theory (OMT), and Public and Nonprofit (PNP) divisions

Journal of Professions and Organizations (JPO)

Journal of General Management

Nonprofit Management & Leadership (NML)

Nonprofit Voluntary Sector Quarterly (NVSQ)

Nonprofit Policy Forum

Panoeconomicus

International Journal of Sociology and Social Policy (IJSSP)

International Journal of Policy Studies

International Journal of Public Administration

International Sociology

Public Administration Review (PAR)

Social Problems: the official publication of the society for the study of social problems

Social Science Quarterly (SSQ)

Social Currents

The Social Science Journal (SSJ)

VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations

Membership

Academy of Management

2024	Dissertation Award Committee member (PNP division)
2023	Panel for Doctoral Consortium (PNP division)
2018	Graduate Student Consortium (PNP division)
2015 – Present	Member of OMT and PNP divisions

Association for Research on Nonprofit Organization and Voluntary Action

2023 Taskforce member for Korean Nonprofit and Philanthropy Researchers

Network

2015 - Present Member

Alpha Kappa Delta

2017 – Present Member

SKILLS

Statistic software programs: STATA, GIS, MPLUS, UCINET