





Letter from the Dean

Dear graduates,

Today, you join the ranks of nearly 60,000 alumni of the C. T. Bauer College of Business. As you celebrate your graduation, know that your degree has great value.

In fulfilling the requirements of your program, you have demonstrated not only your academic capability, but also the personal discipline and commitment necessary to complete such an educational endeavor. I personally congratulate you on this achievement.

Bauer College is more than a degree-granting institution. Yes, to begin with, it is a college of business. On a bigger dimension, I firmly believe this is a place where we change lives and make a difference.

We do this by helping you learn, gain confidence, develop support networks, and create opportunity for themselves and for others — yes, for you and for others around you. I am very blessed to have the opportunity see you learn, grow, succeed and help others grow in the process. This is why Bauer College is described as a place “Where Awesome Happens” — you make it so. Seeing this happen firsthand is the best part of my job.

This convocation marks the beginning of a lifelong relationship with the Bauer College of Business. The Bauer faculty and staff are proud to join your family and friends in honoring your accomplishment.

On behalf of the faculty and staff of the Bauer College, please accept our best wishes for your future success.

Sincerely and with warm regards,

A handwritten signature in black ink that reads "Latha Ramchand".

Latha Ramchand
Dean and Professor, Finance
C. T. Bauer College of Business

University of Houston
C. T. Bauer College of Business

Convocation Program

Thursday, December 15, 2016, 6 p.m.
Hofheinz Pavilion

PROCESSIONAL	Associate Convocation Marshal Steve Koch <i>Assistant Dean, Graduate and Professional Programs</i> Associate Convocation Marshal Michael Newman <i>Clinical Professor, Accountancy and Taxation</i> College Banner Bearers Candidates for Graduation Faculty Platform Party Bauer College Dean, Latha Ramchand
GREETINGS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
PRESENTATION OF THE COLORS	UH Army and Air Force
NATIONAL ANTHEM	Concert Women's Chorus
WELCOME AND INTRODUCTORY REMARKS	Latha Ramchand, Ph.D. <i>Dean, C. T. Bauer College of Business</i>
INTRODUCTION OF GUEST SPEAKER	Latha Ramchand, Ph.D. <i>Dean, C. T. Bauer College of Business</i>
GUEST SPEAKER	Steve Stagner <i>Executive Chairman, Mattress Firm</i>
PRESENTATION OF ACADEMIC HONORS	Richard Scamell, Ph.D. <i>Associate Dean, Student Affairs</i>
PRESENTATION OF GRADUATES	Dalia Pineda <i>Director, Graduate Admissions and Recruitment</i> Saira Nadeem <i>Program Manager,</i> <i>Stephen Stagner Sales Excellence Institute</i>
CONCLUDING REMARKS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
ALMA MATER	Concert Women's Chorus
RECESSIONAL	

The audience may remain seated during the Processional and Recessional. Only graduates are allowed on the floor of Hofheinz Pavilion; however, family may take photographs and videos from their seats.

C. T. Bauer College of Business

THE LEGACY OF CHARLES T. "TED" BAUER



The business school at the University of Houston was transformed more than 16 years ago when one man made a commitment to bolstering the city of Houston's workforce through education.

In 2000, Charles T. "Ted" Bauer gave \$40 million to name the C. T. Bauer College of Business, igniting momentum and growth that has not slowed.

Born on March 3, 1919, in Boston, Bauer was an educational philanthropist and co-founder of Houston-based AIM Management Group.

He served as AIM's chairman until 2001 and built the mutual fund management group into the seventh-largest company of its kind globally.

He served as a U.S. Navy pilot during World War II.

After graduating from Harvard University in 1942, he earned his MBA from New York University in 1954. He was awarded a doctor of humane letters degree from the University of Houston, where he committed to support the College of Business Administration in 2000 with a \$40 million gift.

Bauer died on June 28, 2004. The college named in his honor on the UH campus celebrates his legacy annually with Bauer Pride Day. The top students each year are also recognized with Ted Bauer Leadership Awards.

Thank you, Mr. Bauer, for your commitment to student success and enabling Bauer graduates to build a better future.



Steve Stagner
Executive Chairman
Mattress Firm

Steve Stagner is the Executive Chairman of Mattress Firm operating over 3,600 company and franchised stores across the United States. With combined annual sales of over \$3.5 billion nationally, Mattress Firm is among the largest bedding retailers in the US. In conjunction with the recent \$3.8 billion merger with Steinhoff International Holdings, Mattress Firm is now positioned on a global market.

Stagner opened his first franchise location in Atlanta, Georgia in 1996 with \$1,300 in the bank. After eight years, he and his business partner had built their independent franchise to greater than 50 stores and \$62 million in annual sales. In January 2005, he merged his franchise organization into the Mattress Firm corporate entity and accepted the role of Chief Operating Officer. He became the President and Chief Executive Officer in 2010, and is now Mattress Firm's Executive Chairman.

Prior to starting his franchise, Stagner worked in sales for Sealy and Simmons, representing the two of the nation's largest manufacturers of bedding products. He also served as a sales trainer for Brian Tracy after graduating from college, where he conducted sales training for over 1,000 companies and totaling over 10,000 sales professionals from East to West coast.

Growing up in Texas, Stagner graduated from Stephen F. Austin State University in 1991 with a bachelor's degree in Business Administration and Marketing. Stagner's pride and joy are his two children Austin and Isabella.

Summer 2016

DOCTOR OF PHILOSOPHY

Yashar Atefi

Leveraging Customer-Sales Force Interactions to Create Future Value for the Firm

FACULTY ADVISOR: Dr. Michael Ahearne

Klavdia Ballard

Directors' Professional Devaluation from Firm Bankruptcy: An Integrated Model of the Effects of Stigma, Devaluated Competence, and Gained Experience

FACULTY ADVISOR: Dr. Dusya Vera

Rambod Dargahikermani

Idea Contests: How to Design a More Effective Contest

FACULTY ADVISOR: Dr. James Hess

Zev Fried

Does Auditor Choice Affect Financial Debt Covenants?

FACULTY ADVISOR: Dr. Kaye Newberry

Beu Lee

The Effects of Mandatory Audit Firm Rotation and Mandatory Audit Firm Retention on Opinion Shopping

FACULTY ADVISOR: Dr. George Gamble

Robert McKee

Hunger, Satiety, and Decision-making: A review, Replication, and Extension

FACULTY ADVISOR: Dr. Leanne Atwater

Codou Samba

Collective Intuition in Strategic Decision Making: A Research Program, Development and Validation of New Measures, and an Exploratory Study

FACULTY ADVISOR: Dr. Dusya Vera

Orrin Swift

Effects of Board Composition on Pricing of Charity Care Among Nonprofit Hospitals

FACULTY ADVISOR: Dr. Saleha Khumawala

MASTER OF BUSINESS ADMINISTRATION

Yenlik Abiyeva

Prateek Agarwal

Akriti Anand ⁵

Roupen Berberian

Michael Paul Berry ⁵

Anthony T. Bui

Omoyemen Chinelo Ebhomielen

Christopher Scott Fields

Gabrielle Finger

Jenny R. Fink ⁵

Jacob W. Frederick

Geetika Gakhar ⁵

Sonia Lissette Gonzalez ⁵

Gaurav Goyal ⁵

Taylor Patrick Grantham ⁵

Danielle Nikole Gray

Phillip Green

Kuresh Hathiyari ⁵

Juan Carlos Hernandez ⁵

Kalyan Jinnuri

Kevin Kazda

Michael Lee Klepfer ⁵

Randall Scott Korver-Glenn ⁵

Alexander Wai-Yip Lau ⁵

Michael Lepine ⁵

Wade Qui Ma

Wesley Christopher Malik

Gene McMurray ⁵

Reagan Clifford Meyer ⁵

Kaushik Narendran

Salem Nseir ⁵

Martin Walter Paoli ⁵

Rupert Kumar Patel

Vainatha Polasani ⁵

Zhen Qi ⁵
Jawad Ur Rasheed
Alex George Rayner
Haitao Ren ⁵
Jose Eduardo Robledo Aburto
Randy Seawright ⁵
Siddharth Soundara Rajan ⁵
Kathryn Z. Straw
Rahil Tai
Cameron Mark Tolman ⁵
Trang Nguyen Thuy Tran ⁵
Adriana J. Valdez
Arjun Balaji Vasani
Madhu S. Vashist
Brandon D. Wallace
Curtis Michael Yokubaitis ⁵

MASTER OF SCIENCE IN ACCOUNTANCY

Robert Travis Aguirre
Maria V. Brito Martin
Hsiao Hsien Chen
Michael Scott Chimenti ⁵
Jelena Poliakova Courage
Kelvin Foung ⁵
Kimberly Gaytan
Nuzhat Zeeshan Haider ⁵
Catherine Ann Herrera
Bethany Leigh Herrin
Michael Hogan
Chuhan Huang ⁵
Shephali Ingold
Urooj Javed
Susanna Kise
Amanda Joy Lange ⁵
Nicholas Wai Ho Lee
Ivy Liadi ⁵
Khoi Bao Ly ⁵

Ling Ma
Kai Dakota Mason
Rabiya Minhas
Ramanathan Muthiah
Trang Thi Thanh Nguyen ⁵
Christopher Wade Nouis
Elizabeth Ugonne Okugo
Yelyzaveta Pavlyshyna ⁵
Bailey Pham
Raquel E. Ramos
Natalie S. Stevenson ⁵
Diana Yalinne Tavera Hidalgo
Liliana Vasquez ⁵
Jia Yin ⁵
Alexander John Zawisza
Lulu Zhang ⁵
Anna Zubkova ⁵

MASTER OF SCIENCE IN FINANCE

Nouran Abdelkhalek ⁵
Yong Seok Choi ⁵
Bradley Charles Nathan
Qin Sun ⁵

MASTER OF SCIENCE IN GLOBAL ENERGY MANAGEMENT

James Michael Crandall ⁵

BACHELOR OF BUSINESS ADMINISTRATION

Natali Amherdt ²
Ryan Michael Armstrong
Saad Abdul Aziz
Trista Danielle Barker
Reshu Bhandari Ulak
Weston L. Brandes
Meem Chowdhury
Grecia Cobos

C. T. Bauer College of Business

GRADUATES

Monica Gabriela Cordova
Richard K. Davis
Stefen Derrick
Ka Yi Fok
Danira Y. Garcia
Elise Anne Gilman ³
Jacqueline Olivia Godbout ¹
Harrison N. Granados ³
Julie Grimm
Lin Han
Tia Shante' Harris ³
Aron Keaton Hopkins
Dustin James ²
Jacob T. James
Irshaad Inayat Kadiwala
Bhryan Abadan Kasnavia
Trang Thi Bich Le ²
Michelle M. Lee
Oscar Joel Leija ¹
Marlene Lopez
Anastasia Ivanovna Lukash
Diego A. Luna ²
Erick Luna
Konner J. Mackey
Rebecca Janine Rose Massie
Antonio Giovanni Miliziano
Jennifer Millar
Mazhar Millwala
Issid Andre Mireles
Rabia Haider Momin
Katie Rebecca Montang
Rovelyne Francisca Montcho
Brian J. Montgomery

Eddie Moralez
Briseida Cerda Moreno
Giovanna Stefany Moreno-Sanchez
Jennifer Nicole Nagrocki
Brian M. Nash
Eva Ngai ³
Andy Nguyen ³
Christina Nguyen ³
Hotaru Ogasawara
Mayra Palacios
Samuel L. Pechacek
Robert Matthew Perales
Glenn K. Phillips ³
Mayra A. Pineda
Nicholas Reed Price
Alejandro Jesus Ramirez
Shehwaz Husseinali Rassiwalla ³
Matthew James Reed
Brooks Harris Reitmeyer
Zachary X. Reyna
Eniscia Rose Ruff
Amanda Liset Santos ³
Adnan Sharif
Francisco J. Sierra
Melania M. Smith ²
Andrea Elizabeth Solorzano
Jordan C. Stading ³
Kejhaun Jerell Thompson
Amanda K. Truong ²
Alejandra Villasenor
Heather Marie White
Caleb Benjamin Willis ¹

Fall 2016

DOCTOR OF PHILOSOPHY

Anandi Bannerjee
Essays on Liquidity Risk and Asset Pricing
FACULTY ADVISOR: Dr. Thomas George

MASTER OF BUSINESS ADMINISTRATION

Ophelia Korkor Adjabeng
Chisom Agada
Richard Kayode Alhassan
Marc Brubaker ⁵
Heath Quinten Burnett
Zachary Thomas Buschlen
Nia Catchings
Scott Patrick Coffey ⁵
Giancarlo W Defranco ⁵
Stewart Austin Estopinal
Taylor Elizabeth Everett
Beth Eytcheson
Patrick Robert Felice
Sergio Flores
Todd Andrew Ginavan ⁵
Katie Grow
Ginger Lynn Harris ⁵
Oluwafunmilola Soyebó Harris ⁵
Charles Henry Haston
Juan Carlos Hernandez ⁵
James C. Hu ⁵
Amjad Amin Ibrahim ⁵
Reni John Jacob ⁵
Kyle Hancock Lamotta ⁵
Elizabeth G. Lezov
Charles Heath Long
Yuriy Malkin
Randall Lee Marshall ⁵

Nathaniel Mccrary ⁵
George Joseph Menia ⁵
Benjamin Ta Chen Miu ⁵
Raluca Moldovan
Melanie Lynn Morgan
Serik Omarov
Minh N. Pham
Jason L. Phillips
Gregory Pomazal ⁵
Isaac Rios
Jason M. Schanzer
Nathan L. Schmidt ⁵
Sean Edward Stewart ⁵
Crystal Rae Walsh
Cedric Wilson
Michelle Renee Woods ⁵
Kevin Yu-Jin Yang ⁵
John Paul Yearwood ⁵
Murtala O. Yisa
Yang Yuan

MASTER OF SCIENCE IN ACCOUNTANCY

Abeer Mahmoud Alshaibani
Alla Andrade ⁵
Armando Andrade ⁵
Audrey Belbis Bertone
John Paul Bosco
Lauren Leigh Brentzel ⁵
Bianca Issabella Bright
Maria V. Brito Martin
Huijuan Chai
Hsiao Hsien Chen
Xi Chen
Ying Chen
Zi You Chen

C. T. Bauer College of Business

GRADUATES

Yanping Cheng
Xuefen Cheng⁵
Marcia Winzie Dao⁵
Stephen Kenneth Davis
David A. Devine⁵
Caleb Adam Diaz
Qingqing Fang⁵
Andrew M. Fugett
Evelyn Garza⁵
Sujun Guan⁵
Jingran He
Stephen Thomas Heck
Dustin R. Hicks⁵
Tingting Annie Hu⁵
Megan R. Iselin⁵
Charles D. Jankowski⁵
Jadd Khayat
Benjamin David Lantz⁵
Christopher Dae Lee
Yang Li
Ang Li⁵
Zihan Liang
Dixian Liang
Javier M. Lozano⁵
Yuwei Luo
Le Ma⁵
Vincent Charles Madsen
Saiza Shaukatali Maredia
Jennifer R. McNally⁵
Romina Mendoza Garana⁵
Katherine Michael
Rabiya Minhas
Jacob Thomas Neskora⁵
Elizabeth Ugonne Okugo
Neel Mahendra Patel
Sagar Hemant Patel⁵
Amanda Diane Peres⁵
Isaac Perez

Anh Pham
Chris Reckner
Ziyang Ren
Joshua Michael Rolnick⁵
Thomas Michael Stenack⁵
Zhixin Sun
Rosmin Sunny
Jonathan Kim Bang Tran
Melissa Vasquez⁵
Anh Ngoc Tram Vu
Yefei Wang⁵
Yufei Wang
Jared Alderman Warnock⁵
Ruiwen Zhang⁵
Chunhao Zheng⁵

MASTER OF SCIENCE IN FINANCE

Qi Lei
Keisha Rachelle Wade⁵

MASTER OF SCIENCE IN MARKETING

Lu Yao⁵

BACHELOR OF BUSINESS ADMINISTRATION

Sepideh Abdi²
Amjad Shareef Abushaban³
Amar Walid Abu-Sufah
Mayra Acevedo
Laura Angela Acosta²
Enyonam Adjaho-Atanley
Abigail Oviedo Aguilar³
Madeeha Ahmad³
Rollin Ray Ahmann³
Hibah Ahmed
Uzair Wafi Ahmed

Asher S. Akhter ²	Francis Kris Bhatia ³
Mohammed Ali M. Alghamdi ³	Evan Birk ³
Alisheroz Ali ³	Danielle E. Bodine ²
Ruhullah Mohammed Ali ³	Megan Lee Bolyard
Vijay Ali	Jessica Borkey ¹
Liliana Abigail Alonso	Jennifer Leigh Bradshaw ³
Jason Lee Alvarado	Anthony Dillon Brady ²
Hector H. Alvarez	Gurreet Kaur Brar
Zelene Alvarez ³	Lauren E. Broderick
Michael C. Anagbogu	Kamus Brown
Michael Peter Andrada ²	Tarek Bucai
Jonathan Anzures	Andrew Labuan Bueno
Deborah Danila Oliveira Araujo ¹	Jordan A. Cabrera ²
Maria Arbina ¹	Evelyn S. Calderon
Jose Luis Arredondo ³	Ramon Calderon
Richard Edgar Arredondo	David Gary Callier ³
Angela Arroyo ³	Jesus Calzada ³
Sandra Naa Koshie Aryee	Bethina Izumisawa Campbell ³
Sevon William Assatourian	Chiahsiang Alex Hsu Campoverde ³
Kendra Lynn Atkins ²	Carlos Canas ³
Okpokanivwigho Abubakar Avbovbo ³	Moises Cano
Tabitha Aviles	Christine Cao
Mariam Abdulhamid Awad ³	Thao N. Cao
Saira Z. Badat	Yunjia Cao
Laleen P. Bajwa	Gerardo Enrique Cordoba Cardenas ³
Deric L. Banks ³	Daniela Yvette Cardona
Jessica Kabina Barcenas	Luis Enrique Carrizales
Jesus Joshua Barrientos	Elisandra Vanessa Cassola
Murtuza Basheer	Anthony Gonzalo Castillo
Daniel Bassey	Fernando Christian Castillo
Zain A. Battla	Jasmin Castillo
Amber S. Bean ²	Sara Rachel Castillo ³
Amanda Christine Beard	Alejandro Cedillo
Hana Lazime Bekiri ¹	Rosa Angelica Cedillos ²
Ariel Nicole Beltran ³	Adianelis Celada
Juan Betancourth ³	Allison Elizabeth Cerda
Hayimate Beyene	Alonzo Cervantes
Hiral I. Bhakta	Franz Humberto Cespedes

C. T. Bauer College of Business

GRADUATES

George Matthew Chambers ¹
Lien Ngoc Chau ³
Andrea C. Chavez
Hector Gerardo Chavez ²
Johnathan A. Chen
Xiaolin Chen ³
Kevin Byoung Kyu Cho
Arushi Choudhary ³
Drean-Fei Jeffrey Chu
Christian Cisneros
Jonathan R. Clingensmith
Eliza G. Cole
Christopher Scott Collum ²
Jasmine T. Cook ³
Sean De'Andre Cook
Naomi Jill Vanitha Cosman ³
Jennifer Cruanas
Talina Paola Cuevas
James S. Curley
Ashley Nicole Dang ²
Tony Tuan Dao
Terry G. Darnell ³
Alexis M. Davis
Roger Donnell Davis, III
Jacob V. De Castro
Veronica Michelle De La Fuente ²
Ilyssa A. De Los Santos
Warren Lowell Deckard, III
Christian Calma Deguzman
Michelle Estela Delarca
Kimberly Y. Delatorre
Megan A. Demel ²
Kevin Der-Antonian ¹
Shruti Desai ¹
Mujahheed Dhuka ²
Alejandro Diaz ³
Chinnu A. Dinesh
Jonathan Doshin

John Patrick Dowling, IV ³
Phong Thanh Duong
Rano Dzhurabaeva ²
Mohammed Omar Elchehabi
Samuel Stephen Ellison ²
Caleb R. Eppars
Sarah Esmail
Justin Wade Everett ²
Zubaida Faisal ²
Jessica Claire Farley
Janice Feng ¹
Shani Fennell ³
Douglas Ramon Ferman
Isaac Anthony Flores
Robert Carlos Flores
Yellma Rojo Franco ¹
Jordan Scott Free
Dylan Graham Fuller ²
Jermaine Cheson Fyffe ³
Abraham Galvan ³
Marcos Ezequiel Galvan ³
Yunpeng Gao
Ellide Adriana Garcia
Malinda B. Garcia
Joshua Ryan Garza
Mary S. Garza
Maycie G. George ³
Timothy Jared Getty ³
Shahram Ghassemi
Scott Allen Gibson
Darrion Lee Glass
Allison L. Goldenthal ²
Melissa A. Goldenthal ³
Edward Gonzales ³
Carlos Robespierre Gonzalez
Shana Gray
Michelle Genevieve Green
Brandon L. Grisham ³

Melissa Azeneth Guajardo
Maria De La Luz Gutierrez
John G. Haddad ³
Miriam M. Haddad ²
Omar Jamal Hamideh ²
James Hammock ²
Nhut Minh Hang ³
Ayesha Haque ³
Tommie Elaine Harris
Jason P. Harrison
Thomas J. Harrison ³
Muhammad Hasan
Yingying He
Laura Marie Hellinghausen
Neha Amin Hemani
Celeste Henderson
Joshua David Hernandez
Leslie Hernandez ³
Maria Erika Hernandez ³
Trenton Andrew Hernandez ³
Andrew Lee Herrick ³
Raul Antonio Galvez Hidalgo
Aaron John Higgins ²
Anh My Ho
Juan Antonio G. Ho
Yen Thi Hoang Ho ²
Tu Thi Ngoc Hoang
Yuxia Hu
Antonio Hung ²
Rubina Hussain ²
Tanya Noorali Hussain ²
Sami Syed Hussaini
Bao Huynh ²
Clayton Huynh ³
Khai Quoc Huynh
Tue Dinh Huynh
Courtney Jean Iezzi ³
Emran Q. Ismail

Shukur Jamalov ³
Indira James
Tianran Jin ³
Megan Marilyn Johnson
Maria Ahsan Josh ²
Shayan Ali Kabani ³
Kevin S. Kabore
Ridah Kamal
Sumbul Karadia ¹
Gina Kristin Kass ³
Kiley Keck
Asim Yar Khan
Farhan Ali Khan ³
Ramshah Khan
Salman Yamin Khan ³
Haley Allison Khoury ³
Sindhia Khowaja ^{1,4}
Aman Ahmad Khusro
Sejeong Kim
Kelsey Marie Kingston ³
Suzannah Kirton ¹
Xianfeng Kong
Kyle R. Kreuzer ³
Kateryna Kruk ²
Jibin Thomas Kuzhippil ³
Tammy M. La ³
Mashal Tajuddin Lakhani ²
Noor Ali Lalani ³
Mark-Arthur Kevin Lamine ³
Arlen K. Langlois ²
Wesly A. Lara
Christina Dolores Lawrence
Aaron Lawson
Nhi Dan Le
Phuong Hoai Truc Le
Thao Phuong Le
Trang Thi Thuy Le ³
Daniel Lee ³

C. T. Bauer College of Business

GRADUATES

Jeffrey G. Lee ³
Julio E. Leon ²
Sarah Van Dam Levy
Chunling Lin
Rebekah A. Little ³
Connie Lo
Kayla Raquel Lopez
Tracy I. Lopez
Carlos G. Lozano
Sheng Lu ³
Simon Lu
Toby Lui ²
Qihua Luo ²
Kevin Tan Luong
Thien Y. Luu ³
Vincent Elijah Macahilig
Christian Andrew Madison
Dakota Madison
Laura K. Mahaney ²
Meeshal M. Mahmood ²
Jackelyn Thuylien Mai ²
Adrian Maldonado
Areeba L. Malik ²
Xhino Manellari ²
Khurram - Manji
Yesenia Manzanares
Francois Marcantel-Moalic
Nabeel Naushadali Maredia ²
Guillermo Manfredy Pereira Marquez
Anthony Marrero
Michael Martin
Vincent Gerard Martino
Andrea Masud ³
Zachary A. Mathew ³
Martha Wanjiku Mburu
Russell McClenathen ²
Hunter Lee McCoy
Alley Burke McCracken
Hasannah E. McGhee
Luz Maria Medina
Mariam Mehmood
Darwin Melendez
Leslie M. Melgoza
Dean Isaac Melloul
Marvin Menindez
Roy Meyers ¹
Alyssa Marie Michlin
Logan James Mitchell ²
Nabeel Aadil Mohi
Anum Momin
Hussainali N. Momin ³
Shafiq L. Momin ²
Alejandro Montano ³
Albesa Montes De Oca
Elsa D. Montoya ³
Juany Nicole Moreno
Andrew Steven Mueller ²
James Muench ¹
Pamela Ann Murphy
Sadiq Musavvir ²
Iram Hanif Nandolia ²
Sokneth Nao ³
Charles P. Ngalawa
Fiona Tran Ngo
Ai Minh Nguyen ²
Anh Ngoc Nguyen
Anna Nguyen ²
Cynthia Nguyen ²
Hien X. Nguyen
Hoangloi Thi Nguyen ²
Huy Hoang Nguyen ²
Jennifer Nguyen ²
Jerry Nguyen
Leah E. Nguyen ¹
Ngan Thanh Nguyen
Phu Hoang Nguyen ³

¹ Summa Cum Laude - ² Magna Cum Laude - ³ Cum Laude - ⁴ College Banner Bearer (highest GPA) - ⁵ Dean's Award

Stacey Nguyen ²
Stephanie Thi Nguyen ³
Thao Ngoa Thanh Nguyen
Thomas Nguyen ³
Thomas Tin Nguyen
Trung Phuong Nguyen ¹
Valerie Duyen-Anh Nguyen
Van Dang Nguyen
Marissa Alejandra Nunez
Chimeremeze A. Nwabara ³
Jonathan Obermier
Sean Christopher Obrien
Iguehita Maryanne Odomore-Irinms ²
David Olivas
Delfina Ortuno
Thiphavanh M. Oudom
Deyanira Oyervides ³
Arta Palaj
Hanisha Bharat Pamnani ³
Lichun Pan
Hassan K. Paracha ³
Jacob M. Pate
Taylor Patrick ³
Alicia Peña
Ana M. Perez
Aracely Perez ³
Franly Perez ³
Simone Renee Perry
Ngan Ngoc Kim Pham ³
Thuy Tran Dan Pham
Trung Quang Pham ³
Tung Ba Pham
Binh Thanh Phan ¹
Shannon G. Phan
Manon Pierre-Jerome
Shamez Karim Pirani
Kyle David Poage ³
Reine Elodie Nendjou Poaka ³

Areli P. Ponce ²
Tatiana Lorena Portillo ³
Cyle Seth Powers ²
Alizen S. Prasla ³
Ildefonso Jose Prieto
Maryjah Cheltzie Pyles
Christina M. Quach
Victoria Thao Quach
Vy Nguyen Xuan Quach ²
Eric Quandahl ³
Silvia J. Martinez Quiroz
Mohammad Sarim Qureshi
Nisha Raheel ¹
Ishan I. Rajani
Andrea Ramos
Samuel Allen Rassenfoss
John Ryan Reader
James G. Rebullida ³
Alexander Ryan Reeves ³
Viviana Retana
Dominique Danielle Reyes
Ruth Nohemy Reyes
Taylor Kay Reynolds
Cassandra Renee Richard
Saman Riza ³
April E. Robinson ³
Alan Rodriguez ³
Alfonso Edward Rodriguez ³
Arriana Nicole Rodriguez
Crystal Rodriguez
Lester Anner Rodriguez
Elizabeth Anne Roper
Brandon D. Ross
Alexandra Rubio ²
Daniel Ruelas
Meghan Kathleen Ruger
Leslie Ruiz ³
Ruben Horacio Ruiz

C. T. Bauer College of Business

GRADUATES

Cheyenne Grace Sabate
Maniha Fatima Sabir ³
Arif H. Sajid ²
Liliana Salas ³
Samuel Salazar
Anabel Perla Sanchez
Ashley Renee Sanchez
Norma Estefani Sanchez
Giselle Sanchez De Paz
Apeksha Shailesh Sandesara ³
Rajia A. Sandhu ²
Ada G. Santos
Tehaum Saood
Kanwal Sayani ²
Elisangela Josefina Domingos Sebastiao
Estefany Michel Segovia
Luveen Kaur Sekhon
Brandon M. Sellers
Alexis Carlenia Seymour
Stacey Lauren Shadle
Salah Jamal Sibai ³
Adebiyi John Sijuwade ³
Joanna Marie Simmons
Kamaria G. Simpson
Briyale Krishon Sims
Ajit Singh
Sukhjoban Singh ²
Grant Harrison Slaughter
Jaycee Danielle Smalley ³
Erin Kate Smith ³
Jeffrey Scott Smith
Kourtelynn K. Smith ³
Tamara J. Smith
Andres Alejandro Socorro ²
Karan Sodhi
Saffeer Ali Sohani
Yaneth Guadalupe Solache ²
Bryanna C. Solis ³
Mariana Solis
Meilin Song ³
Nataly V. Sorto
Griselda Soto ³
Robert James Spencer
Chloe Margaret Stagner ²
Franciscus G. Sudihardjo ³
Carlin Kenji Sugano
Rohit Anand Sulladmath
Dylan Sullivan
Cynthia Araceli Sustaita
John D. Swokowski ²
Julio Jia Ming Tan ²
Mingxuan Tang ²
Melody Anne Taormina ³
Delmer A. Tejada ³
Krystal Dionn Thomas
Eddie-randal A. Tibontchou ²
Kimvy Tien
Kevin Wayne Tipping ³
Kayla To ¹
Khang Thanh Nhat To
Abigail Tovar
Ashley Thuy-Nhi Tran
Dawn Thi Duyen Y. Tran ²
Jeannie My Lien Tran ²
Kimhan Tran
Michael Minh Tran
Phuong Tran ³
Sandy Tran
Tram Tuyet Tran
Veronica Trejo ³
Mariel Trevino
My Thuc Truong ²
Adele Jacqueline Nkeudem Tsamo ¹
Huy T. Tu ²
Katherine Gabriela Turcios
Ikechi Emmanuel Ukazu

¹ Summa Cum Laude - ² Magna Cum Laude - ³ Cum Laude - ⁴ College Banner Bearer (highest GPA) - ⁵ Dean's Award

C. T. Bauer College of Business

GRADUATES

Naman S. Upadhyaya ²

Jose Angel Valadez ²

Nhu Le Nguyet Van

Tara Elizabeth Vanderpoel

Rameez Fareedali Vasaya

Veronica Milagro Vazquez ¹

Michael Everitt Veillette ²

Alejandro A. Velasco ³

Sebastian Euclid Velasco

Christofer Jose Mireles Venegas

Danish T. Veryamani

Jose Javier Villacreses

Huong Thien Vo

Giona Vodo ³

Bang Vu ²

Tuan Vinh Vu

Tram Thuy Vuong ²

Ali Zain Wadia ²

Sana Wahab ³

Michaela Ivory Nashae Washington ³

Casey Wassemiller ³

Austin Buck Weinle

Karl Chris Wieck

Brandon De'Von Williams

Kendra Wu ³

Jingyu Xu

Taewoon Yang

Miriam Stephany Yax ³

Nourhan Khaled Ahmed Fathy Younis ³

Gina Gomi Yu

Syeida Zaidi ³

Jing Zhang

Kristin L. Zitka ³

Leslie A. Zorzi ³

The Honors College Honors

The Honors College at the University of Houston offers students special opportunities to develop their academic abilities. Below are the Honors College honors designations.

University Honors with Honors in Major

Students who complete the Honors College curriculum (36 hours) and complete a senior honors thesis.

University Honors

Students who complete the Honors College curriculum and elect not to complete a senior honors thesis.

Collegiate Honors and Collegiate Honors with Honors in Major

Students who fulfill the requirements for the honors program in the college of their major, including 21 hours of honors courses; who complete an Honors College minor, or who complete 21 hours of approved honors courses. If students also complete a senior honors thesis, they graduate with Collegiate Honors with Honors in Major.

Membership in The Honors College and Membership in The Honors College with Honors in Major

Students who affiliate with the Honors College during their undergraduate years and complete fewer than 21 hours of honors courses. If students also complete a senior honors thesis and fulfill the requirements of their major with distinction, they graduate with Membership in The Honors College with Honors in Major.

Honors in Major

Students who complete a senior honors thesis but are not members of the Honors College.

C. T. Bauer College of Business

THE HONORS COLLEGE

Recipients

Fall 2016

Membership in The Honors College

Francis Kris Bhatia

Veronica Michelle De La Fuente

University Honors

Michael Peter Andrada

Zain A. Battla

Franz Humberto Cespedes

Christopher Collum

John Patrick Dowling IV

Samuel Stephen Ellison

Maycie G. George

Marcos Ezekiel Galvan

James Hammock

Tianran Jin

Maria Ahsan Josh

Arlen K. Langlois

Rebekah A. Little

Christian Andrew Madison

Laura K. Mahaney

Alyssa Marie Michlin

Iram Hanif Nandolia

Leah E. Nguyen

Stacey Nguyen

Chimeremeze A. Nwabara

Kourtelynn K. Smith

Giona Vodo

Tram Thuy Vuong

Michaela Washington

Nourhan Khaled Ahmed Fathy Younis

Syeida Zaidi

Kristin L. Zitka

Leslie A. Zorzi

Summer 2016

University Honors

Elise Anne Gilman

Oscar Joel Leija

Shehwaz Husseinali Rassiwalla

C. T. Bauer College of Business

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Bauer Leadership Team

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Latha Ramchand, Ph.D.

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Richard Scamell, Ph.D.

SENIOR ASSOCIATE DEAN, FACULTY AFFAIRS

Thomas George, Ph.D.

ASSOCIATE DEAN, UNDERGRADUATE BUSINESS PROGRAMS

Frank Kelley

ASSISTANT DEAN, GRADUATE AND PROFESSIONAL PROGRAMS

Steve Koch

ASSISTANT DEAN, CAREER SERVICES

Jamie Belinne, SPHR

DEPARTMENT CHAIRS

ACCOUNTANCY & TAXATION

Kaye Newberry, Ph.D.

DECISION & INFORMATION SCIENCES

Norman Johnson, Ph.D.

FINANCE

Praveen Kumar, Ph.D.

MANAGEMENT

Steve Werner, Ph.D.

MARKETING & ENTREPRENEURSHIP

Edward Blair, Ph.D.

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Dean, Bauer College

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*Retired Partner, PwC
Chair, Bauer College Board*

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The Finger Companies
Vice Chair, Bauer College Board*

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Visiting Professor, Northwestern University

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President, JLL – Houston

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President, Houston Market, Comerica

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President, Michael J. Cemo Interests

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Chairman and CEO, ChaseSource, L.P.

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*President and CEO,
Houston Livestock Show and Rodeo*

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Chairman, The Mayo Clinic

Wang Dongjin
*Group Vice President,
China National Petroleum Co.*

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*Co-Chairman,
Frankfort Lipp Capital Advisors, LLC*

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CPA and President, PKF Texas

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President and CEO, NET Midstream

C. Gregory Harper (MBA '97)
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Enbridge, Inc.*

Natara Holloway (BBA '98)
*Vice President – Jr. Athlete
Development Strategic Planning,
National Football League*

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Fran Keeth (BBA '77, MS Accy '80, JD '88)
Retired CEO, Shell Chemicals Inc.

Paal Kibsgaard
CEO, Schlumberger Limited (SLB)

Elizabeth Killinger (BBA '91)
*President
Reliant Energy, NRG Energy*

John L. King (BBA '92)
Partner, Ernst & Young, LLP

Duy-Loan T. Le (MBA '89)
*Retired Senior Fellow and
Senior Vice President,
Texas Instruments (TXN)*

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Potbelly Sandwich Works*

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*Chairman, Star Furniture,
a Berkshire Hathaway company*

Darren Wolfman (BBA '81)
CPA

Bauer Faculty

Michael Ahearne	Kathleen Harris
Alana Aleman	Carl Herman
Elizabeth Anderson- Fletcher	James Hess
Leanne Atwater	Ye Hu
Swati Basu	Sam Hui
Donald Bellman	Blake Ives
Jeremy Berkowitz	Kris Jacobs
Ratan Bhagat	Norman Johnson
Edward Blair	Jacqueline Kacen
Dennis Bozeman	James Kane
Robert Bregman	John Karonika
Steven Brown	Robert Keller
Barbara Carlin	Saleha Khumawala
Nikhil Celly	Basheer Khumawala
Xi Chen	Emre Kilic
Wynne Chin	Steven Koch
Darla Chisholm	Dejun Kong
Randolph Cooper	Parthasarathy Krishnamurthy
Kathy Cossick	Ksenia Krylova
Steven Crawford	Praveen Kumar
Daniel Currie	Mohan Kuruvilla
Joshua Cutler	Nisan Langberg
Richard DeFrank	Chad Larson
Hitesh Doshi	Joel Le Bon
Yuxing Du	Haijin Lin
Yun Fan	Alan Lish
Emese Felvegi	Gerald Lobo
Ramon Fernandez	John Lopez
Nickolas Freeman	Tong Lu
George Gamble	Chandrakala Marathi
Everette Gardner	Archer McWhorter
Betsy Gelb	Janet Meade
Thomas George	Carolyn Miles
Robert Gilmer	Olivia Miljanic
Samuel Goble	Chet Miller
John Green	Bradley Miller
George Grimes	Michael Murray
Charles Guez	Volkan Muslu

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FACULTY

Arunachalam Narayanan
Edward Nathan
Michael Neel
Kaye Newberry
Michael Newman
Thomas Noland
Carlos Ortega
Trenton Page
Michael Parks
Kiran Parthasarathy
Vanessa Patrick-Ralhan
Xiaosong Peng
James Phillips
Natalia Piqueira
Craig Pirrong
Jaana Porra
Paul Povel
Ramon Rabinovitch
Suryanarayanan Radhakrishnan
Gary Randazzo
Keith Rassin
Keith Richards
Powell Robinson
Mack Rogers
Kevin Roshak
Christopher Ross
Melanie Rudd
Dale Rude
Funda Sahin
Richard Scamell
Carl Scott
Marina Sebastijanovic
Joe Seltz
Sang Seo
Darlene Serrato
Leiser Silva
Staci Smith
Gordon Smith
Xue Sun
Raul Susmel
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John Teare
Dale Tibodeau
Seshadri Tirunillai
Stuart Turnbull
Amy Vandaveer
Larry Vanover
Dusya Vera
William Walker
Yu Wang
Victor Wayhan
James Webb
Catherine Weber
Steve Werner
Curtis Wesley
Wayne Winston
Gregory Wright
Guojun Wu
Seung Yae
Michael Yampuler
Vijay Yerramilli
Frederick Young
William Zahn
Yuping Zhao
Ming Zhao

C. T. Bauer College of Business
BAUER COLLEGE ALUMNI ASSOCIATION



Letter from the President

Dear Member of the Class of 2016, Fellow Cougar, and NEW University Alumnus:

On behalf of the University of Houston and the Bauer College Alumni Association (BCAA), it is with much enthusiasm that I congratulate you on your joyous achievement! Graduating from college is a major life accomplishment, and you should be very proud.

You are now a part of a 235,000 University of Houston Alumni network with nearly 60,000 of which graduated from Bauer.

There are many ways you can add value to the world. Adding value will only become clear over time as you act upon activities and participate in events that align with your personal values, goals and pursuits.

Your journey is a lifelong class and doesn't end with graduation. The BCAA gives you opportunities to stay mentally active and momentum to keep moving forward.

The BCAA is composed of 11 committees, including Community Service, Marketing, MBA/EMBA, Networking Breakfast, Sponsorships, and Tailgating. The committees coordinate events and activities that assist you in remaining involved with Bauer College by helping you engage, connect and network with other alumni, students, businesses and the community.

To learn more about getting involved, upcoming events and other great resources about the BCAA, visit www.bauer.uh.edu/alumni/ or www.houstonalumni.com

Congratulations and Go COOGS!

A handwritten signature in black ink that reads "Patrick Gonzales". The signature is written in a cursive, flowing style.

Cordially,
Patrick Gonzales (MBA '06)
President, Bauer College Alumni Association

C. T. Bauer College of Business

SPECIAL ACKNOWLEDGEMENTS

Many thanks to our convocation volunteers for their help in making this event a success.

Jorge Arellano
Rima Attar
Nora Bayly
Sara Brown
Jennifer Bruner
Meagan Chang
Emily Clark
Tamara Cobb
Colleen Davies
Kathy Dominguez
Vanessa Fellers
Karina Galvan
Sarah Gnospelius
Mary Gould
Tanya Green
Ismael Guerrero
Dennis Hagans
Britney Hudson
Arleene Johannesen
Lenay Johnson
Melissa Knight

Natalia Lara
Megan London
Crystal Lugo
Edward Manouelian
Vivian Martinez
Allison Marz
Saira Nadeem
Anne Ness
Marian Newman
Molly Niemczyk
Dalia Pineda
Michelle Poullard
Whitnie Sanders
Sharoma Scurry-Graves
Sarayu Sundar
Hisham Talib
Asha Thomas
Lisa Tillman
Joyce Williams
Tanieka Young

The Alma Mater

All hail to thee,
Our Houston University.
Our hearts fill with gladness
When we think of thee.
We'll always adore thee
Dear old varsity.
And to thy memory cherished,
True we'll ever be.

Words and music by Harmony Class of 1942

