

## CURRICULUM VITA

April 2023

### SHEARA W. JENNINGS, Ph.D.

Graduate College of Social Work – University of Houston

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Faculty Profile: <https://www.uh.edu/socialwork/about/faculty-directory/s-williams-jennings/>

#### EDUCATION

Doctor of Philosophy	University of North Carolina at Chapel Hill, School of Social Work
Master of Social Work	Louisiana State University, School of Social Work
Bachelor of Science	Southern University A & M, Rehabilitation Psychology College of Arts & Sciences

#### ACADEMIC APPOINTMENTS

2004 – Present	Graduate College of Social Work, University of Houston, Houston, TX <b>Humana Endowed Chair in Social Determinants of Health</b> (September 2020 – Present) <b>Associate Professor</b> (September 2010 – Present) <b>Assistant Professor</b> (August 2004 – August 2010)
2021 – Present	Department of Health Systems and Population Sciences Tillman J. Fertitta Family College of Medicine, University of Houston, Houston, TX <b>Associate Professor</b>
2021 – Present	Department of African American Studies College of Liberal Arts and Social Sciences, University of Houston, Houston, TX <b>Faculty Affiliate</b>
2003 – 2004	<b>Clinical Instructor.</b> School of Social Work, University of North Carolina, Chapel Hill, NC.
1998 – 2000	<b>Director of Field Education.</b> College of Arts & Sciences, Social Work Program, North Carolina Central University, Durham, NC.

#### LEADERSHIP DEVELOPMENT

- Certificate, Cornell University – Diversity, Equity, and Inclusion (April 2023)
- Cultural Intelligence Center, Cultural Intelligence Certification (April 2022)
- Interprofessional Education Collaborative, Interprofessional Leadership Development Program (June 2021)
- Chairs Leadership Academy, University of Houston, Office of the Provost (January – December 2014)
- Harvard University, Management Development Program, Class of 2011, Cambridge, MA (Summer 2011)

#### ADMINISTRATIVE AND ACADEMIC SERVICE ACTIVITIES

- **Associate Dean of Doctoral Education:** Graduate College of Social Work, University of Houston (September 2016 – August 2019)
- **Chair-Graduate and Professional Studies Committee:** Faculty Senate, University of Houston (August 2018-August 2019)
- **Executive Committee:** Faculty Senate, University of Houston (August 2018-August 2019)
- **Special Assistant to the Provost:** The Graduate School, University of Houston (April 2018– August 2018)

- **Chair Elect-Graduate and Professional Studies Committee**, University of Houston (October 2017-August 2018)
- **Director, Ph.D. Program**: Graduate College of Social Work, University of Houston (February 2012—August 2016)
- **Faculty Senator**, University of Houston (2013 – Present, 2010—2011)
- **Athletics Advisory Committee Member**, Faculty Senate, University of Houston (August 2017 – May 2019)
- Graduate and Professional Studies **Committee Member** (2012 – Present)
- **Cluster Co-Chair**, Society for Social Work and Research (2019 – Present)
- **Commissioner**, Commission on Membership and Professional Development (July 2016- June 2022): Council on Social Work Education
- **Executive Committee**, BARS (Black Administrators, Researchers and Scholars: 2016—Present), National board of social work educators
- **Faculty Advisor**, Perspectives on Social Work journal (2012-2019) and Association of Black Social Workers (2017-present)
- **Interim Associate Dean of Academic Affairs**: Graduate College of Social Work, University of Houston (September 2015—May 2016)
- **Board Member**, Center for Faculty Engagement and Development Advisory Board: University of Houston (August 2017 – May 2020; and December 2013-December 2014)
- **Advisory Board Member**, Center for Students with DISABILITIES, University of Houston (September 2016-August 2017)
- **Task Force Member**, Chancellor's Blue Ribbon Task Force on Closing the Achievement Gap: University of Houston (December 2013-August 2014)
- University of Houston **Provost Task Force Member**
  - Graduate Student Success (2013)
  - Faculty Awards (2013-2014)
  - UH/Third Ward Partnership Initiative (2009 – 2012)
  - Tenure and Promotion Policy Update (2014 – 2015)
- **Committee for the Protection of Human Subjects**: University of Houston (2009 – 2012)
- **Coordinator of Certificate Programs**: Graduate College of Social Work, University of Houston (2009 – March 2012)
- Faculty Search Committee: Graduate College of Social Work, University of Houston (2005, 2007, 2008, 2014, 2016, 2018, and 2020)
- Ph.D. Program Committee: Graduate College of Social Work, University of Houston (2005-2007, 2012-2019)
- Retention, Tenure and Promotion Committee: Graduate College of Social Work, University of Houston (2014 and 2020)
- Curriculum Committee: Graduate College of Social Work, University of Houston (2004 – 2006, 2008, 2012-2016)
- Field Practicum Committee: Graduate College of Social Work, University of Houston (2004–2005)

### **FELLOWSHIPS, AWARDS, AND HONORS**

- Center for Justice Research, Texas Southern University, *Affiliate Professor Fellow* (2020 – Present)
- Who's Who in Black Houston, 7<sup>th</sup> edition, *Honoree* (Spring 2012)
- Teaching Award for Outstanding Teaching Evaluations, Graduate College of Social Work, University of Houston (Spring, 2007)
- U.S. Department of Education, Data Training Scholarship, ECLS-K Study, *Fellowship* (June 2005)
- Council on Social Work Education Underrepresented Mental Health Minority Research Fellowship Program (2002 - 2004)
- Spencer Fellow, Discipline Based Scholarship in Education Training Program, *Fellow* (2001-2003). Duke University, Center for Child and Family Policy

## GRANTSMANSHIP

- 2021-2024 U.S. Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau. Competitive Abstinence Education. Teens Making A Choice 2.0 (TMAC 2.0). K. Clay, PI; J. Guidry & **S. Jennings**, Co-Evaluator, \$134,997 (\$1,274,046 project over 3 years).
- 2021-2024 U.S. Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau. Personal Responsibility Education Program. *Helping Youth Prevent Engaging in Risky Behavior (HYPE)*. K. Clay, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$209,997 (\$2,099,979 million project over 3 years).
- 2020-2023 U.S. Department of Health and Human Services, ACYF-Family and Youth Services Bureau. Competitive Abstinence Education. Teens Making A Choice (TMAC). K. Clay, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$99,000 (\$1,337,502 project over 3 years).
- 2019-2021 U.S. Department of Health and Human Services, Office of Population Affairs. Replication of Programs Proven Effective through Rigorous Evaluation to Reduce Teenage Pregnancy, Behavioral Risk Factor Underlying Teenage Pregnancy or other Associate Risk Factors (Tier 1-Phase 1). *Helping Youth Prevent Engaging in Risky Behavior (HYPE 3.0)*. H. Stagg, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$108,000 (\$985,000 project over 2 years).
- 2020-2022 Administration of Children and Families, Department of Health and Human Services. Competitive Personal Responsibility Education Program. *Helping Youth Prevent Engaging in Risky Behavior (HYPE 2.0)* 18-month continuation awarded. H. Stagg, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$58,600 (\$668,764 project 18-month budget).
- 2015-2020 U. S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Healthy Marriage and Responsible Fatherhood Grant. *The Evaluation of AVANCE Houston's Strong Families, Strong Communities Program in Houston, TX*. L. Flores, PI; L. Torres & **S. Jennings**, Lead Evaluators, \$1.5 million dedicated to a rigorous evaluation with random assignment (\$10 million project over 5 years).
- 2015-2020 Administration of Children and Families, Department of Health and Human Services. Competitive Personal Responsibility Education Program. *Helping Youth Prevent Engaging in Risky Behavior (HYPE 2.0)*. H. Stagg, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$292,500 (\$3.8 million project over 5 years).
- 2012-2015 U.S. Family and Youth Services Bureau, Department of Health and Human Services. *Helping Youth Prevent Engaging in Risky Behavior (HYPE 2.0)*. H. Stagg, PI; J. Guidry & **S. Jennings**, Co-PI of External Evaluation, \$240,000 (\$2.3 million project over 3 years).

## PUBLICATIONS

\*surname change from Williams to Jennings in 2013 <https://orcid.org/0000-0002-2939-9145>

Blakey, J.M., Walton, Q., & **Jennings, S.** (In Press). "Black people are not my thing:" Microaggressions among Black graduate students in schools of Social Work." *Reflections: Narratives of Professional Helping*.

**Jennings, S.**, Torres-Hostos, L.R., Rose, R.A., & Leal, R.M. (2022). The impact of *Strong Families, Strong Communities* on relationship functioning in low-income African American and Hispanic individuals: Findings from a federally funded randomized control trial. *Family Process*, 61(3), 1080-1096. <https://doi.org/10.1111/famp.12758>

- Adepoju, O., **Jennings**, S., Schrader, P., Reeve, K., McManaman-Bridges, T., Gilbert, L., King, B., Dobbins, J., Rollings, A., Cockerell, T., Torres, L., & Woodard, L. (2022). Leveraging public-private partnerships during COVID-19: Providing virtual field opportunities for student learners and addressing social isolation in older adults. *Journal of Applied Gerontology*, 41(7), 1657-1664. <https://doi.org/10.1177/07334648221087120>
- Jennings**, S., Chen, X., Glaude, M. W., & Guidry, J. (2022). African American adolescents' intentions to have sex: The influences of youth assets and knowledge of HIV-related sexual risk behaviors. *Journal of Human Behavior in the Social Environment*, 32(5), 679-696. <https://doi.org/10.1080/10911359.2021.1949424>
- Blakey, J.M., Glaude, M.W., & **Jennings**, S. (2019). School and program related factors influencing disclosure among children participating in a school-based childhood physical and sexual abuse prevention program. *Child Abuse and Neglect*, 96, 104092. <https://doi.org/10.1016/j.chiabu.2019.104092>.
- Glaude, M.W., **Jennings**, S., Torres, L.R., & Finch, A.J. (2019). School of enrollment and perceptions of life satisfaction among adolescents experiencing substance use disorders. *Journal of Evidence-Based Social Work*, 16(3), 261-277. <https://doi.org/10.1080/26408066.2019.1588184>.
- Narendorf, S., **Jennings**, S. & Santa Maria, D.M. (2016). Parenting and homeless: Profiles of young adult mothers and fathers in unstable housing situations. *Families in Society*, 97(3), 200-211. <https://doi.org/10.1606/1044-3894.2016.97.29>
- Teasley, M., Crutchfield, J., **Jennings**, S., Clayton, M.A. & Okilwa, S.A. (2016). School choice and Afrocentric charter schools: A review and critique of evaluation outcomes. *Journal of African American Studies*, 20, 99-119. DOI: 10.1007/s12111-015-9322-0
- Narendorf, S.C., Berger-Cardoso, Small, E., Wagner, R. & **Jennings**, S. (2016). Managing and mentoring: Experiences of assistant professors in working with research assistants. *Social Work Research*, 40(1), 19-30. <https://doi.org/10.1093/swr/svv037>
- Williams**, S., & Araujo-Dawson, B. Y. (2011). The effects of familial capital on the academic achievement of elementary Latino/a students. *Families in Society*, 92(1), 91-98. <https://doi.org/10.1606/1044-3894.4066>
- Araujo Dawson, B., & **Williams**, S. (2008). The impact of language status as an acculturative stressor on internalizing and externalizing behavior among Latino/Hispanic youth: A longitudinal analysis from school entry through third grade. *Journal of Youth and Adolescence*, 37, 399-411. <https://doi.org/10.1007/s10964-007-9233-z>
- Williams**, S. (2008). The ECLS-K study and database: A resource for school social work practitioners and researchers. *School Social Work Journal*, 33(1), 35-46.
- Williams**, S., Leach, M. T., & Becker, L. (2008). Intergenerational family influences on the education of African American children. In C. Waites (Ed.), *Social work practice with African-American families: An intergenerational perspective* (pp. 105-122). New York: Routledge, Taylor & Francis Group.
- Williams**, S. (2008). Introduction. Impact of natural disasters: Implications for human and social services [Special Issue]. *Journal of Social Service Research*, 34(3), 1-3. <https://doi.org/10.1080/01488370802085783>.
- Williams**, S. (2008). Violence. In T. Mizrahi and L. Davis (Eds.), *Encyclopedia of social work* (20<sup>th</sup> ed., Vol. 4, pp. 259-265). New York: National Association of Social Workers and Oxford University Press.

Araujo, B. Y., **Williams, S.**, & Lopez-Humphreys, M. (2007). Linking language barriers to the life satisfaction of Latino immigrant children: Indications from a pilot intervention. *Journal of Immigrant and Refugee Studies*, 5(3), 61-76. [https://doi.org/10.1300/J500v05n03\\_04](https://doi.org/10.1300/J500v05n03_04).

Leach, M. T., & **Williams, S.** (2007). The impact of the academic achievement gap on the African American family: A social inequality perspective. *Journal of Human Behavior in the Social Environment*, 15(2/3), 39—59. [Published simultaneously, in J.C. Hall and S.L. Bowie (Eds.), *African American behavior in the social environment: New perspectives*. Binghamton, NY: Haworth Press, Inc.] [https://doi.org/10.1300/J137v15n02\\_04](https://doi.org/10.1300/J137v15n02_04)

Fraser, M. W., & **Williams, S.** (2004). Aggressive behavior. In L.A. Rapp-Paglicci, C. N. Dulmus, & J. S. Wodarski (Eds.), *Handbook of prevention interventions for children and adolescents* (pp. 100 – 129). Hoboken, NJ: Wiley & Sons.

### **MANUSCRIPTS UNDER DEVELOPMENT**

Jennings, S.W., Leal, R.M., Kennedy, P., Walton, Q. Rose, R.A., & Torres-Hostos, L.R. (in development). An examination of economic hardship indicators among Hispanic women participating in a HMRF program.

### **EDITED VOLUMES** \*surname change from Williams to Jennings in 2013

**Williams, S.** (Guest Editor). (2008). Impact of natural disasters: Implications for human and social services [Special Issue]. *Journal of Social Service Research*, 34(3), 98 pages.

### **OTHER WRITTEN WORKS, ORAL & MEDIA COMMUNICATION**

**Jennings, S.** (2022). *Black in America: COVID-19, police brutality, and mental health*. <https://www.centerforjusticeresearch.org/lp/black-in-america>

Jennings, S. (2022). *Unpacking the data: A discussion on COVID-19, police brutality, and mental health*. Center for Justice Research, Texas Southern University: Houston, TX. <https://center-for-justice-research-podcasts.simplecast.com/episodes/unpacking-the-data-a-discussion-on-covid-19-mental-health-and-police-brutality>

### **CONFERENCE PRESENTATIONS** \*surname change from Williams to Jennings in 2013

Guidry, J., Clay, K., **Jennings, S.**, & Kramer, A. (2023). *Lessons learned from implementing SRAE and PREP programs*. [Oral presentation, Refereed]. U.S. Department of Health and Human Services, Administration on Children, Youth and Families (ACYF), Family and Youth Services Bureau (FYSB) Adolescent Pregnancy Prevention Program Grantee Conference, May 23-25, 2023.

Leal, R.M., **Jennings, S.**, Rose, R.A., Bhatt, R., & Torres-Hostos, L.R. (2023). *Financial and economic profiles of Hispanic women participating in a healthy relationships program RCT*. [Oral Paper, Refereed]. Society for Social Work and Research 27<sup>th</sup> Annual Conference, Phoenix, AZ, January 11-15, 2023.

**Jennings, S.**, & Bhatt, R.V. (2022). *COVID-19 and the racial reckoning: Implications for Black Americans' Mental health and human rights*. [Oral Paper, Refereed.] Council on Social Work Education 68<sup>th</sup> Annual Program Meeting, Anaheim, CA, November 10-13, 2022.



- Jennings, S.,** Guidry, J., Bhatt, R.V., McDonald, L., & Brown, D. (2022). *So you want me to pull this off...virtually? A comparison of participant outcomes in face-to-face (F2F) versus virtual formats.* [Poster Presentation, Refereed.] U.S. Department of Health and Human Services, Administration on Children, Youth and Families (ACYF), Family and Youth Services Bureau (FYSB) Adolescent Pregnancy Prevention Program Grantee Conference, Virtual, June 28-30, 2022.
- Jennings, S.,** Rose, R., Leal, R., & Torres-Hostos, L. (2022). *Moving on up...or not: Financial hardships among participants in a healthy relationship program.* [Oral Paper, Refereed]. Society for Social Work and Research 26<sup>th</sup> Annual Conference, Washington, DC, January 13-16, 2022.
- Jennings, S.,** & Bhatt, R.V. (2021). *The convergence of COVID-19, the 2020 racial reckoning and Black mental health.* [Oral Paper, Refereed.] Council on Social Work Education 67<sup>th</sup> Annual Program Meeting, Orlando, FL, November 4-7, 2021. (Withdrawn due to university COVID-19 Travel Restrictions)
- Walton, Q., **Jennings, S.,** & Washington, T. (2021). *"Feeling Tired:" A qualitative study of black women's experiences with COVID-19, racism, and their mental health.* [Poster Presentation, Refereed.] American Public Health Association 2021 Annual Meeting & Expo, Denver, CO and Online, October 24-27, 2021.
- Harris, L., **Jennings, S.,** Guidry, J.G., & Reddicks, E. (2021). *Implementation of a Virtual Summit to Engage Teens, Parents and Youth-Serving Professionals to Address Healthy Relationships and Pregnancy Prevention.* [Oral Paper, Refereed]. Fact Forward Virtual Summer Institute 2021, June 16-17, 2021.
- Guidry, J.G., **Jennings, S.,** Harris, L., & Reddicks, E. (2021). *Engaging Administrators in Teen Pregnancy Prevention Programs.* [Oral Paper, Refereed]. 2021 Virtual Adolescent Pregnancy Prevention Grantees Conference, June 14-17, 2021.
- Jennings, S.,** Wilson, C.K., & Lucas, G. (2021). *American Crime Series: An Intersection of TV and Pedagogy in an Online School SW Course.* [Oral Paper, Refereed]. Social Work Distance Education Conference, San Antonio, TX, April 14-16, 2021.
- Guidry, J., Harris, L., **Jennings, S.,** & Reddicks, E. (2020, Accepted). *Social Determinants of Health and the Roles of Racism and Discrimination in Teen Pregnancy Prevention.* [Oral Paper, Refereed]. 6<sup>th</sup> International Conference, Center for Culturally Responsive Evaluation and Assessment. Chicago, IL, September 30-October 2, 2020 [Postponed to September 2021 due to the COVID-19 Pandemic].
- Guidry, J., **Jennings, S.,** & Reddicks, E. (2020). *Using Social Determinants of Health to Implement a HIV/Teen Pregnancy Intervention.* [Oral Paper, Refereed]. Administration for Children and Families, Family and Youth Services Bureau 2020 Adolescent Pregnancy Prevention Grantee Conference-Virtual. Atlanta, GA, June 2-4, 2020.
- Guidry, J., **Jennings, S.,** Stagg, H., & Harris, L. (2020). *The Challenge of Preventing Teen Pregnancy among African American and Hispanic Teenagers Using Process Implementation.* [Oral Paper, Refereed]. Research Association of Minority Professors 39<sup>th</sup> Annual Conference, Austin, TX, February 6-8, 2020.
- Jennings, S.,** Reddicks, E., & Guidry, J. (2020). *Using Social Determinants of Health to Implement a HIV / Teen Pregnancy Intervention through Community and School Partnerships.* [Oral Paper, Invited]. Inaugural HEALTH: A Call to Action Conference, University of Houston HEALTH Research Institute, Houston, TX, January 31, 2020.

- Jennings, S.,** Torres, L.R., Becerra, B.H., Jackson, W., Leal, R., Mancillas, A., Herrera, Lopez, H., & Lopez, M. (2019). *AVANCE-Houston's Healthy Marriage Strong Families, Strong Communities Program: Who We Serve and How We Impact Parenting*. [Poster, Refereed]. Family FrameWorks 2019 HMRF Biennial Grantee Conference, National Harbor, MD, August 27-29. 2019.
- Guidry, J., **Jennings, S.,** & Clay, K. (2019). *Implementing translational research into practice using qualitative and quantitative data*. [Poster, Refereed]. 2019 Adolescent Pregnancy Prevention Grantee Conference, Family and Youth Services Bureau, Administration for Children and Families Annual Grantees Meeting, New Orleans, LA, June 25-28, 2019.
- Blakely, J., Glaude, M.W., & **Jennings, S.** (2019). *Understanding the critical factors related to disclosures of physical and sexual abuse among school-aged children who participate in school-based child abuse prevention programs*. Diversity and child welfare conversations panel. [Panel, Refereed]. Social Work Voices meeting, Martha's Vineyard, MA, June 11-15, 2019.
- Jennings, S.,** Glaude, M.W., & Chen, X. (2018). *A faith-based community organization-university partnership to promote teen sexual health: Interprofessional considerations*. [Oral Paper, Refereed]. Council on Social Work Education 64<sup>th</sup> Annual Program Meeting. Orlando, FL.
- Guidry, J., **Jennings, S.** & Clay, K. (2018). *Engaging staff in implementation fidelity and evaluation*. [Oral Paper, Refereed]. 2018 Adolescent Pregnancy Prevention Conference, Family and Youth Services Bureau, Administration for Children and Families Annual Grantees Meeting, Washington, DC.
- Mauldin, R., Minott, K., Avellaneda, F., Joseph, A., Maynard, Q. & **Jennings, S.** (2017) *Doctoral education: professional socialization through participation with academic journals*. [Panel, Refereed]. Council on Social Work Education 63<sup>rd</sup> Annual Program Meeting. Dallas, TX.
- Jennings, S.,** Chen, X. & Glaude, M.W. (2016). *Is a 1995 EB Curriculum Still Relevant in 2013-2014? Teen sexual risk behaviors, African American youth and the B.A.R.T. curriculum?* [Oral Paper, Refereed]. Society for Social Work and Research 20<sup>th</sup> Annual Conference, Washington, DC.
- Chen, X., **Jennings, S.,** & Glaude, M.W. (2016). *Determinants of African American adolescents' intentions to have sex: Knowledge of risky sexual behaviors and adulthood preparation skills* [Oral Paper, Refereed]. Society for Social Work and Research 20<sup>th</sup> Annual Conference, Washington, DC.
- Glaude, M.W., **Jennings, S.,** & Chen, X. (2016). *African American adolescents, risky sexual behaviors and marijuana use*. [Poster, Refereed]. Society for Social Work and Research 20<sup>th</sup> Annual Conference, Washington, DC.
- Glaude, M.W., **Jennings, S.,** Chen, X. & Guidry, J. (2016). *Marijuana use and multiple sexual partners among African American adolescents: A snapshot analysis of Africa American adolescents' risky behaviors*. [Poster, Refereed]. Research Association of Minority Professors 35<sup>th</sup> Annual Conference, Houston, TX.
- Jennings, S.,** Guidry, J. & Stagg, H. (January 2015). *Project Hype 2.0 (Helping Youth Prevent Engaging in Risky Behaviors): Influences on the HIV Attitudes and AIDS Risk Knowledge of African-American Teens* [Poster, Refereed]. Society for Social Work and Research 19<sup>th</sup> Annual Conference, New Orleans, LA.

- Jennings, S.,** Guidry, J. & Clay, K. (2014). *Engaging staff, sub-awardees and local CPREP grantees to improve the delivery of teen pregnancy prevention programs* [Poster, Refereed]. Teen Pregnancy Prevention Grantee Conference, Family Youth Services Bureau, Washington, DC.
- Williams, S.,** & Araujo-Dawson, B. Y. (January 2010). *A longitudinal analysis of the effects of familial capital on the academic achievement of elementary Latino/a students* [Oral Paper, Refereed]. Society for Social Work and Research 14<sup>th</sup> Annual Conference, San Francisco, CA.
- Araujo-Dawson, B. Y., & **Williams, S.** (January 2009). *A longitudinal analysis of acculturative stressors on internalizing and externalizing symptoms among Latino/a children.* [Oral Paper, Refereed]. Society for Social Work and Research 13<sup>th</sup> Annual Conference, New Orleans, LA.
- Connell-Carrick, K., & **Williams, S.** (November 2005). *The impact of chronic community violence on children's mental and behavioral health.* [Oral Paper, Refereed]. Texas Chapter of the National Association of Social Workers 29<sup>th</sup> Annual State Conference: Galveston, Texas.
- Williams, S.** (April 2005). *Reflections along my journey: Graduate school, training, the dissertation study, and the academic job search.* [Invited]. National Meeting of the Spencer Foundation's Discipline Based Scholarship in Education Training Programs, Duke University: Durham, North Carolina.
- Williams, S.** (March 2005). *The academic achievement gap: Linkages among behavioral, social, and academic competencies* [Special Poster Session, Refereed]. 51<sup>st</sup> Annual Program Meeting of the Council on Social Work Education: New York, New York.
- Fraser, M., W., **Williams, S.,** & Woolley, M. (January 2002). *Culture and gender: Whither construct validity?* [Oral Paper, Refereed]. 6<sup>th</sup> Annual Meeting of the Society for Social Work Research: San Diego, California.
- Graham, P., Lattimore, P., Krebs, C., & **Williams, S.** (2001). *Evaluating NIJ's Juvenile Breaking the Cycle (JBTC) Model.* [Oral Paper, Refereed]. 9<sup>th</sup> Annual Meeting of the Society for Prevention Research, Washington, DC.

## **RESEARCH-RELATED WORK EXPERIENCE**

May 2001 – October 2003 Research Triangle Institute, Research Triangle Park, NC  
*Research Health Analyst I.* Hired as intern on the NIJ-sponsored Juvenile Breaking the Cycle Program Demonstration Project, which was aimed at rehabilitating drug-involved juvenile arrestees. Duties as a member of the process evaluation team include quantitative data analyses via SPSS; development of focus group manual; data collection via facilitation of focus groups and analyses of associated qualitative data; conducting literature reviews; communicating with Institutional Review Board; scholarly writing for progress reports to funding agency and for submission to scholarly journals; and preparation of project-related presentations.

January 2002 – June 2002 School of Social Work, UNC-Chapel Hill  
*Research Assistant* to the Making Choices Project, an NIH-funded violence prevention program for 3<sup>rd</sup> grade students and their families. Participation on research team includes quantitative data analysis via SPSS and AMOS, conducting literature reviews, and working with team to write proposals.



August 1999 – December 2001

School of Social Work, UNC-Chapel Hill

*Research Assistant* to the North Carolina Child Welfare Education Collaborative, a longitudinal training program for social work students. Participation on team to evaluate longitudinal student, program, agency and curriculum outcomes via quantitative and qualitative methods. Duties included assistance in instrument development, testing, training and administration; evaluation design; data collection and literature reviews.

### **PRACTICE-RELATED WORK EXPERIENCE**

- 2006 – 2009      *Trainer/Consultant* for the Protective Services Training Institute (PSTI), University of Texas at Austin. Develop workshop curriculum and provide cultural sensitivity and diversity training to social workers across 10 Texas state regions.
- 2005 – 2009      *Advisory Board Member* for the PAL-STEP Training Program, Children's Bureau Grant. University of Houston, Graduate College of Social Work.
- 1999 – 2004      *Consultant/Facilitator* for cultural sensitivity and diversity. National Training Institute for Child Care Health Consultants. UNC-Chapel Hill School of Public Health.
- 1998 – 2000      *Co-Therapist and Trainer*. Provided Rational Behavior Therapy (RBT) to juvenile offenders in a day treatment program, Criminal Justice Resource Center, Durham, NC. Provided continuing education training to childcare providers, North Carolina Division of Child Development, Raleigh, NC.
- 1996 – 1998      *Family Mentor*, then promoted to *Executive Director*. The Durham Scholars Program. Urban Investment Strategies Center, Kenan-Flagler Business School, UNC- Chapel Hill.
- 1995 – 1996      *Social Worker II* in the Intervention Unit of the Durham County Department of Social Services, Child Protective Services Unit, Durham, NC.
- 1993 – 1995      *Medical Social Worker*. (Began as MSW Intern) The General Health System, Baton Rouge, LA.
- 1992 – 1994      Part-time *Mental Health Social Worker*. (Began as MSW Intern) Baton Rouge Mental Health Center, Baton Rouge, LA.

### **PROFESSIONAL AFFILIATIONS**

- AEA – American Evaluation Association, Member
- APHA – American Public Health Association, Member
- SSWR – Society for Social Work and Research, Member
- CSWE – Council on Social Work Education, Member

### **COMMUNITY SERVICE & ORGANIZATIONS**

- Advisory Board Member – *Good Life Outcomes Community Engagement Advisory Board*, Change Happens
- Task Force Member – *COVID-19 Health Equity Response Task Force*, Office of Mayor Sylvester Turner
- Board of Directors, *A.P. Tureaud, Sr. Chapter – Louisiana State University Alumni Association*
- Member, *Delta Sigma Theta Sorority, Inc. – Bay Area Houston Alumnae Chapter*
- Member and Past Chapter Editor, *Jack and Jill of America, Inc. – South Belt Houston Chapter*
- Member, *Wheeler Avenue Baptist Church*, Houston, TX